



Peninsula Community Centre

ABN: 52 114 400 301
93 McMasters Road
(Corner McMasters Rd and Ocean Beach Rd)
WOY WOY NSW 2256

P.O. Box 512
WOY WOY NSW 2256

Phone: (02) 4341 9333

Fax: (02) 43424947

Email: pcc@pccinc.com.au

Website:

www.pccinc.com.au

Our Key Organisational Values

- **RESPECT:** We value others strengths and abilities and who they are as a person. We show courtesy to everyone. We maintain relationships and keep confidentiality. We uphold professional boundaries. We look after our shared resources and property.
- **COOPERATION:** We value the opportunity to work together on common goals and toward a common purpose. We look for opportunities to work collaboratively and in partnership. We recognise and value the strengths and expertise of other workers and services and seek to work with them to improve outcomes for all in our community. We make our knowledge, skills and resources available to others, both within and outside our organisation.
- **HELPFULNESS:** We value providing assistance and support to every person in a kind and friendly manner. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes. We actively look for ways to assist one another and do it respectfully, promptly and eagerly.
- **ACHIEVEMENT:** We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value a willingness to invest time and energy in learning and then using what has been learned in everyday approaches to work. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- **COMMITMENT:** We value following through on decisions and promises we make - we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals. We celebrate when we overcome obstacles.
- **INTEGRITY:** We value honesty and transparency, and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference. We will resolve interpersonal conflicts in a timely and respectful manner. We will promote positive working relationships and a spirit of collegiality.

- **CREATIVITY:** We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.